G R S 58]

Previous references

Nil 6-7 Mil Gov-of BC 1-3 & April 1917
GR 126-15 R 1-4 B January 1917.

Later references

Nil 184-16 GS 5-22
GR 2-22 - 1st Mil

Preserve
File No 184-16
Serial Nos. 1-4

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 - 4

Part B for Nov 1917

SUBJECT

Scale of pay of Municipal Sanitary Inspectors & Rs 100/-

Ref No 2502-Q2 Nil 184-16-4 & 10/11/1917

To The Sanitary Commr in Mysore,
" President Civil Bds
" President Sanitary Bd Kolar Gold Fields
" Dy Commrs Districts
" Chief Inspr of Nurseries & Inspr of Fruit Cls
" Chief Inspr Cheroots Bangalore
Calls for the views of Sanitary Commr, City & Town Mun Cls, Civil Bds & Sanitary Bd Kolar Gold Fields on the Scheme for improving the Pay & Prospects of Sanitary Inspectors

W D 1951—GPB—20,000—15-11-15

17/11/17

G R S 11] 1917 2229

GENERAL AND REVENUE SECRETARIAT

(Ind)

NOTES

File No 184-16

FILE HEADING

Pay and prospects of Qualified Sanitary Inspectors

From

The Deputy Commissioner, Kadur District

No 137 Dated 17/1/17 Received 20/1/17

Diary No 2229	Enclos . Spare Copies	Serial No 1

BRIEF ABSTRACT OF LETTER

Requests that the scale of pay of Qualified Sanitary Inspectors may be so improved as to enable them to earn promotion upto Rs 100 per mensem

NOTES AND ORDERS

The present pay of Sanitary Inspectors was fixed in G.O No 9301-19/Ind 67-6 dated the 8th April 1905

Submitted for orders

2 The appointments of Sanit Inspectors

CB 6/2/17

NOTES—First Sheet

WD 1233—G P B—60 000—1 12-16—S.

G R S III-2]

General and Revenue Secretariat | Gul File No 184 of 1916

Serial No

Vests with Mil Councils & Local Boards- & if so in what cases & whether the difficulties about necessary proposals with the Legislature & Revenue funds.

3 Army Medical be asked to place before the matter & the Medical Officers about their views.

4 Karachi Dy has recently furnished Statistics & the Substantive rates of Sanitary Inspectors for all the Talukas on the present scale of pay.

Rev Secy) — 13/2-17

5 With regard to the replacement of Assistant Insps by Sanitary Insps, refer the Sanitary Comr to the G O recently issued on the matter.

6 As regards the final question of improvement of pay &c may be made if necessary, address the Sanitary Comr by a separate letter ~~dealing with the subject~~ with full details.

7 A reply will do No [illegible] 13 2 17
G O is necessary

8 Draft Submitted for approval 13/2-17

14/2/17 Rev Secy) 17/2-17

NOTE—Contn sheet

WD 1233—GPB—60 000—1 12-16—S.

G R S III-2]

General and Revenue Secretariat | File No 184 of 1916

Serial No

as also the present Canon Surgeon who held charge of the Sanitary Dept till recently

18. With regard to para 4 of the letter under disposal it is said that the statement of the Sanitary Comr to the effect that the chances of the transfer of Sanitary Inspectors from one Island to another are strictly limited does not appear correct as the same is contained under the following GOs:—

(1) GO no G 4787-829 dt 15 3 1910 Med 142-08-2

(2) " " 6940-57 dt 18 1 1911 San 17-13-2

In the following reference was also made —

(i) Copy of GO no 5113-63 dt 8 2 17 regarding the duties & subordination of the San Inspectors San 86-13-35

(ii) Copy of GO no 247 M, 13 2 1917 of the Madras Govt reserving the Salary of the San Inspectors

Up (30) 9/8/17

20 This is a question which concerns the finances of the Local Bodies employing the San Inspectors. Their views as regards the regulation now proposed will have to be obtained. Paragraph 18 of the Sanitary Commr's letter may be forwarded to Heads of Local

NOTE—Contn sheet

WD 1288—GPB—60 000—1 12-16—5

G R S III-2]

General and Revenue Secretariat | File No 184 of 1916

Serial No

and subs for opinion. The merits of the proposals ~~made~~ may be discussed after their views are ascertained in the light of the G.O of the Madras Govt revising the scale of pay of Sub Inspr

MK 16/8

Revsr?)

hm 21.8.17 MK 21/8

2nd member)

191 21-8-17

It is consequently observed that the working of the Trade for each class of ~~the~~ weighing apparatus -

22. Each Taluk Board should have a Darga Dept of the 5th to 6th grade under the control of the Collector Please work up the scheme in a duplicate branches with division with local boards - Subsequent life ~~from~~ should Govt

RMD

23 A draft may be prepared on the lines of the Madras G O. hm 22-8-17 MK 22/8

+24 Preliminary draft ~~should~~ with a separate routine note.

hp (30) MK 25/8/17 25

NOTE—Contn sheet

WD 1233—GPB—60 000—1 12-16—S.

D 288

G R S III-2

General and Revenue Secretariat

Ml File No 184 of 1916

Serial No

25 A revised draft G.O is subs. In the case of Ml Ch having an annual normal income of less than Rs 10000/- the employment of a Sanitary Inspector is left to the discretion of the Ml Bds. Generally there will not be enough of work for a Sany Insp in the depts of Sanitation & Public Works in many Mulks. In such Ml Ch would do well to employ Sany Insps as the Ch Executive Officers. Under this arrangement they will have qualified men as Sany Insps and avoid employing their highly paid officials as the Ch Executive Officers.

HK

1-10-1917 26 There has been some delay in the submission of this draft order but this is due to certain difficulties in the preparation of it especially with regard to municipalities. Accordg to the order of 8th April 1905 it was made obligatory for Each Municipal & cantonment at least one San' Insp or Asst San' Insp But this order has not been given effect to on account of the Skeptic feeling of many of the municipalities. Some of existing Mulks have had to

NOTE—Contn sheet

JD 12.J- G1 J5—G CIC—1 12-16—S.

G R S III-2]

General and Revenue Secretariat | Jud File No 184 of 1916

Serial No

use of the Taluk Sanr Inspr for such work also, meeting a part of the salary of such Inspr from these prisoners The present policy of govt would appear to be that each local body should have a separate establishment of its own and pay for it from its funds thus obviating difficulties arising from a dual control 27 In the proposed dept it has been not been possible to adhere to the previous govt. order, and reliefs with an income less than Rs 1000/- have been given the option to employ a Sanr Inspr or not according to their financial position. It has however been made obligatory that such taluq bd should have a Sanr Inspr. But in this case difficulty arises of the local bodies being unable to pay enhanced rate of pay to the Sanr Inspr of the local bodies have to be ascertained. 28 - As regards control, Sanr Comrs proposes centralised control by them so that he may be in a position to inspect them without much difficulty. Whether this is permissable in the case of local bd servants is a matter for consideration 29 There is also difficulty to women.

NOTE—Contn sheet

WD 1933—GPE—60 000—1 12-16—S.

G R S III-2]

General and Revenue Secretariat

Wd. File No 184 of 1916

Serial No

No 2, how to grade the existing staff of San' and assistant San' Insprs. The latter post is proposed to be established, and all of them may be started as Asst San' Insprs. In the case of others, it would only be fair to start them on the pay of the grade to which they would be entitled by virtue of the length of their service. The views of the San' Comm' & the local bodies may be obtained in this connection.

An addition will be made to the draft if the above view is approved

Submitted for orders

Rw Secy) 11/10/17

30 The draft is put up on general lines indicating only the proposed improvements in the prospects of the Sanitary Inspectors, and their employment by Local Bodies on a definite principle. The opinions of such bodies and of the Sani Comm are awaited, and when they are received, the other details may be worked up—

2nd Secretary) 10/10/17

31 — Submitted 10/10

NOTE—Contn sheet 30 10/10/17

/D 3253—GPB—60 CCO—1 12-16—S.

G R. S III 2]

D 2x

General and Revenue Secretariat | ML File No. 184 of 1916

Serial No	
	32. Clean draft (typed) to be subd to Dewan for perusal before issue
2199 12/11/17	33 clean draft submitted Dewan) 11/10/17 MK 12/11/17
	May issue 6/11/17 Dc
	Issue 8/11/17
4	To, The Sanitary Commr in Mysore " Presidt Bangalore " Presidt Sanitary Board Kolar Gold Fields " Dy Commrs of Dists " Presidts of Municipalities Bangalore Mysore Civil & Military Stations " Presidt of the Cantonment Bangalore No 2582-99 dt 10/11/1917 Calls for the views of Sanitary Commr City Town and Civil Dist Boards and Sanitary Board Kolar Gold Fields on the Scheme for improving the Sanitary Inspectors post

Note—Contn. sheet

D 2229 /

No. 184-16-7

Office of the Deputy Commissioner,

Kadur District,

Dated - Chikmagalur, the 17th January 1917

From,

L Krishna Rao, Esquire,

Offg Deputy Commissioner,

Kadur District

To

B Ramaswamaiya, Esquire, B A , B L ,

Offg Secretary to the Government of His Highness

the Maharaja of Mysore, Revenue Department,

B A N G A L O R E.

Sir,

I have the honour to invite reference to this office letter No 88 dated 29-11-1916 in the matter of ---- appointing Sanitary Inspectors for all the Taluks as qualified men do not come forward to take up the Assistant Sanitary Inspectors' posts as has now been sanctioned and to request that you will be so good as to obtain early orders of Government

2 There are at present 3 vacancies of Assistant --- Sanitary Inspectors in this District Men with proper qualifications cannot be induced to take up the posts

3. As regards the pay and prospects of qualified Sanitary

19 JAN 1917 191

From

The Deputy Commissioner,

Kadur District.

To

The Secretary to Government,

Revenue Department,

BANGALORE.

Dated 17 : 17

Despatched 18 P-17

Received

General No 137

No.

Enclosure No. nil

Requesting early Consideration of the proposal made to Government in the matter of appointing a Sanitary Inspector to each Taluk and of the recommendation for the increase of pay now made

Sanitary Inspectors it is desirable to effect improvement An Inspector starting on Rs.30/- takes 5 years to reach the maximum of Rs 40/- and there he is left to stagnate with the result produced by discontent

4 The regradation of Sanitary Inspectors with a view to ensure reward of merit and good work by steady motion up to a maximum of Rs.100/- by triennial increment deserves urgent consideration.

I have the honour to be,

Sir,

Your most obedient servant,

Offg Deputy Commissioner,

Kadur District

Y S M

Pay + prospects of Sanitary & Inspectors

G R S 26] GEN'L TYPING Sec. 27 FEB 1917

File No. ML 184-6

Serial No.

Diary No of letter replied to 2229

No. 5651

ML 184-16-2

GRS. 2.17.

General and Revenue Secretariat

( )

, the 191

To

The Sanitary Commissioner in Mysore

Date of issue 28.2.17

Signed by Subba Rau

Sir, I am directed to refer to your ~~[illegible]~~ ~~from~~ ~~forwarding herewith~~ the enclosed extract from Letter No 137 G/18/1917 from the Deputy Commissioner, Kadur District, in regard to the pay and prospects of Sanitary Inspectors. I am directed to request you to be so good as to state what your views

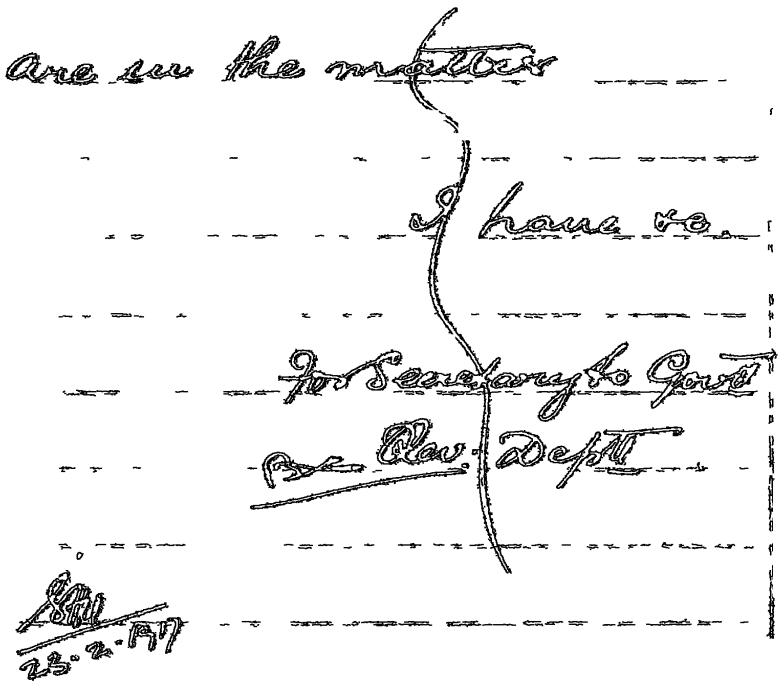
Yours &c

for 26.2.17

Secy

over

SUBJECT



List of enclosures

Copied by

Examined by

GPE—21,6/6—10-10-4

L. Fl. D. Vol. 14
-4 AUG 1917
D 288
Rl 184-16-3

Office of the Sanitary Commissioner
with the Government of His Highness
the Maharaja of Mysore,

Dated, Bangalore, 31st JULY 191

M Srinivasa Rau Esquire, M A M D B Sc (Edin)
D P H (Cantab) & F C S (London)
Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore Bangalore

To

C. Ramaswamaiya, Esquire., B. A., B L

Secretary to the Government of His Highness
the Maharaja of Mysore, R E V E N U E *Department,*
BANGALORE

Sir

With reference to your letter No. 8428 Sani. dated the 29th June 1917, I have the honor to state that I agree that the pay of the Sanitary Inspectors should be graded so as to open out better prospects to men already employed and to offer sufficient inducement to the proper type of men to seek service hereafter in the Department Judging from the reluctance qualified candidates usually exhibit to actually join the Sanitary Inspector's class, - although they apply readily enough for admission, one - would not be wrong in saying that, setting aside the - question of future recruitment, the attractiveness of the service is seriously impaired owing to causes, the foremost among which is this lack of a reasonably hopeful - outlook, hopeful at least to that extent that obtains in other Departments. During my tours, complaint is invariably brought to me by Sanitary Inspectors that their pay is inadequate, that they have nothing to look forward to, and that apart from the question of emoluments, they have not at least the satisfaction of being able to attend to the duties that legitimately belong to the appointment

From

The Sanitary Commissioner
in Mysore, Bangalore

To

The Secretary to the Government
of H H the Maharaja of Mysore,
Revenue Department
Bangalore

Dated 31 7 17

Despatched 1 8 17

Received

General No G e 84

No

Enclosure No

SUBJECT

Furnishing opinion on the subject of the regradation of the Scale of pay of Sanitary Inspectors

165-16

And of course, those officials being under the absolute control of the local bodies, I had no authority to take any action in the matter.

2. I agree with the Deputy Commissioner, Madura District, that the regradation of Sanitary Inspectorships with a view to ensure reward of merit and good work by steady promotion up to a maximum of Rs.100/- deserves urgent consideration But the question is whether the proposals for the increased expenditure can be expected to receive acceptance at the hands of the local bodies, unless - Government should undertake to meet a portion of the cost out of the State Funds, in cases where the local bodies are unable to bear the entire charges themselves. Out of a total of 191 Sanitary and 30 Assistant Sanitary Inspectors, that ought to be employed in the State under - Government order No. 9301-19 Ml. 67-03 dated the 8th - April 1905, only 92 Sanitary and 17 Assistant Sanitary Inspectors have so far been employed. In regard to the rest, the tendency has been to put off the employment of the full complement of men or appoint Assistant Sanitary Inspectors only, evidently with a view to limit the cost on this account as much as possible. In my opinion, - therefore, the question of the regradation of Sanitary - Inspectors is intimately associated with the constitution of a provincial service of this class of officials, the local bodies being required to contribute the entire cost or as much as the Government may, in each case, be pleased to decide.

3 The existing arrangements present numerous drawbacks. One of these is that when the maximum of Rs.40/- is reached, there are no further prospects for the men As a result even the least ambitious among them get very soon discontented, the discontentment showing itself, mostly unconsciously of course, in reduced efficiency. The incentive is lacking to do more than just the minimum amount of work to escape serious blame

4 Further, the chances of transfer from one taluk to another or from one municipality or other are strictly limited The result is that, on the one hand the -

the Sanitary Inspector being stationed for ever so long in one particular place, gets into a groove in regard to his work. On the other hand, the local body has no means of changing a Sanitary Inspector in the interests of service when once it employs him, although it is bad to keep a man in the same place for a number of years.

5. In a provincial service, the men will be regarded as having been lent to the local bodies and instead of being isolated units not admitting of any sort of a - central control they will fall into an organisation. The local body may ask for a particular Sanitary Inspector to be taken back when it is not satisfied with his work. Or when the quality of work deteriorates by a Sanitary Inspector remaining too long in one place, he may be - changed to another place. Being accountable to the District Sanitary Officer to a much greater degree than at present and being only lent officers the Sanitary Inspect -ors would be more likely to be employed on real sanitary work. In short, the difference in work as well as in - procedure will be that between organisation and the want of it.

6. While submitting these suggestions for the consideration of Government, I am fully aware of the desirability of interfering as little as possible with the - functions of self-Government possessed by the various - local bodies As a matter of fact, there is absolutely no centralisation of control or any interference in local administration suggested, except in so far as appointments, promotions and transfers of Sanitary Inspectors are concerned. In the Bangalore and Mysore cities, the Health Officers are under the control of the Sanitary Commissioner in certain specified respects and yet it has not - followed that this control involves the slightest interference in the work they have to do as officers of the Municipality. What holds good in the case of these two cities can equally well apply to other local bodies and it is only a general extension of this principle that I

I beg to recommend for the favourable consideration of Government.

In a regradation of the scale of Sanitary Inspectors, the distinction between Sanitary and Assistant Sanitary Inspectors may very well be done away with. I believe that the object in view in constituting the grade of Assistant Sanitary Inspectors was to provide an alternative, less costly, scale for the benefit of small Municipalities, but the distinction need not be retained in a provincial service. The total of 221 men may be regraded as follows -

	Rate	Cost
11 Chief Sanitary Inspectors- 3, one each for Bangalore and Mysore Municipalities and the Kolar Gold Fields Sanitary Board and one to assist the District Sanitary Officer in each District.	100	1100
20 Sanitary Inspectors 1st grade	80	1600
20 do do 2nd grade	70	1400
25 do do 3rd grade	60	1500
25 do do 4th grade	50	1250
30 do do 5th grade	40	1200
90 do do 6th grade	30	2700
221		10750

The ultimate total annual cost on account of pay alone when the full complement of men is entertained will thus be, 1,29,000 as against ₹94488 according to the scale of pay now existing. This would result in a net increase of ₹34512 per annum.

I may note that to employ the 112 additional men required to make up the full strength, will take 8 years, assuming that fifteen candidates on an average will be available for employment every year Further, we need for the present consider only promotions to the 4th grade (on ₹50/-), advancement to the next higher grade being fixed to be due after an approved service of three years

9

I believe that eventually the contributions due, if evenly distributed, would not be beyond the resources of the District and Taluk Boards and Municipalities, although in the initial stages it may be necessary for the Government to bear a portion of the cost out of State funds.

I have the honor to be

S I R,

Your most obedient servant,

M Srinivasa Rau

GRS 28]

Improving the Pay & Prospects of Sanitary Inspectors

File No

Serial No

Diary No of letter replied to 288

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT

( )

the 191

READ—

GO No 930, 19 Jul 67-03 28 dtd 8th April 1905—Sanctioning, as a useful instalment of Sanitary improvements a Scheme for the training and employment of Certificated Sanitary and Assistant Sanitary Inspectors for improving the Sanitation of Municipal towns and rural parts in the State and fixing the salary of these

ORDER—THEREON—No

Date of issue

Signed by

May this be

i printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the Press?

vi published in the Gazette Kannada part?

SUBJECT

GPE—50 (vi)—1-12-13

these Inspectors are shown below

(i) Chief Sanity Inspector Rs 500 570 + 15 H A

(ii) Sanitary Inspector Rs 30-2 40 + 10 H A

(iii) Asst- do Rs 20-1-25 + 10 H A

2 Letter no 137 S dtd the 17th January 1917 from the Dy Comr, Kadur D stating that in the interest of efficiency it is necessary that the ~~investigations~~ work of a Sanitary Inspector should not be in excess of a maximum beat of Rs 1000 by triennial measurements.

3 Letter no C C 84 S dtd the 31st July 1917 from the Sany Comr with the Govt of H H the Maharajah, Mysore stating that the pay of the Sanitary Inspectors should be fixed so as to open out better prospects to men already employed and to offer sufficient inducement to the best type of men to seek service hereafter as Sany Inspectors, that the posts of Asst- Sany Insprs should be done away with, that the question of the

G R S 27]

GENERAL AND REVENUE SECRETARIAT

(Continuation sheet draft form)

the regradation of Sanry Insps. is intimately associated with the constitution of a provincial service of the class of officials the local bodies being required to contribute the entire cost or as much as the Govt may in each case be pleased to decide, & that in a provincial service these officials will be regarded as having been lent by the local bodies and instead of being isolated units & subject to any sort of a central control they will fall into an organisation, and submitting the under-mentioned scale of

Sanitary Inspectors

			Rate.	Annual p m
1	Chief Sanry Insp		100	1100
(one for each of the Presidency Circles, and two for Bombay City to assist the Chief Sanry Insp in each Div)				
20	Sanry Insps	1st grade	80	1600
20	do	2nd do	70	1400
25	do	3rd do	60	1500
25	do	4th do	50	1250
30	do	5th do	40	1200
90	do	6th do	30	2700
		Total p m		10750
		Total p a		Rs 129000

GPE—20 000—7 7 14

4. G.O. No 247 M, dated the 13th February 1917 of the Govt. Madras sanctioning the recommendation following rates for adoption in the revised scale of pay for Sanitary Inspectors based on the length of service put in by them, for

(i) For Municipalities with a population of 25,000 and over

	Rs.
For the first 5 years	25-1-30
From the 6th to the 10th year	30-2-40
From the 11th to the 15th year	40-2-50
From the 16th to the 20th year	50-2-60
From 21st year onwards	60-2-80

(ii) For other Municipalities

For the first 5 years	25-1-30
From the 6th to the 10th year	30-2-40
From the 11th to the 15th year	40-2-50
From the 16th year onwards	50-2-60 (biennial)

Order (C)

The order of the 8th April 1925 and above lays down (i) that each of the two classes will have a chief

G R S 27]

GENERAL AND REVENUE SECRETARIAT

(Continuation sheet draft form)

(4 4 5)

Chief Sanitary Inspector, and 4 or 5 Sanitary Inspectors according to actual requirements,

(ii) that there shall be an Asst Sanitary Inspr in a Municipality with a population of 3 to 5 lakhs under,

(iii) that there shall be a Sanitary Inspr and an Asst-Sanitary Inspector in every other Municipality.

(iv) that every Taluk Board should employ a Sanitary Inspector.

It is observed ~~Even at the lapse of over 12 years~~ this direction has not been fully given effect to chiefly on account of financial difficulties ~~& consideration~~ and partly for want of qualified men for employment.

2 The staff of Sanitary Inspectors is at present employed

~~not reported to have found~~
~~discontented as they do not~~
~~have~~
~~under the existing scheme~~ [illegible]
no future prospects to look forward to,
~~and the necessity of improving~~
~~prospects of the Staff of the~~ their pay
~~Kaiser Hind~~ and prospects
~~has been~~ have brought to the notice of
Govt. ~~The report recently~~
~~of improving the pay and~~
~~prospects of that officials~~

The Sanitary Commissioner also recommends that the class of officials known as Asst. Sanitary Inspectors should be done away with and that the staff of Sanitary Inspectors should form part of the State Service.

3. Govt accepting the recommendations in the views of the Sanitary Commissioner
~~and agree~~ that the prospects of Sanitary Inspectors should be improved and propose to
~~modify~~ the rules of the 8th
Mysore as shown indicated
below

G R S 27]

GENERAL AND REVENUE SECRETARIAT

(Continuation sheet draft form.)

below :—

(i) There shall be a Chief Sanitary Inspr in each of the Bangalore and Mysore City Municipalities and under the Kolar Gold Fields Sanitary Board. Each of these bodies should also employ a sufficient number of Sanitary Inspectors

(ii) Every Taluk Board and every Municipality whose annual normal income is not less than Rs 5000/- shall entertain a Sanitary Inspr

(iii) It shall be optional in the case of other Municipal Councils to entertain or not a Sanitary Inspector according to their financial condition

(iv) The Salary of the Chief Sanitary Inspr and Sanitary Insprs shall be

GPB—20 000—7 7 14

be tryed as hereunder and it shall be
quite entirely from the funds of the local bodies employing them.

(a) 6th Sanitary Inspr 80 - 4 - 100 + Rs 15 H A

~~1st Grade 75 - 5 - 100 + Rs 15 H A.~~

~~2nd Grade 50 - 4 - 70 + Rs 15 H A.~~

(b) Sanitary Inspectors

For the 1st 5 years 25 - 1 30 + 10 bicycle allowance

From the 6th to 10th year 30 2 - 40 + 10 do

From the 11th to 15th year 40 - 2 - 50 + 10 do

From the 16th to 20th year 50 2 - 60 + 10 do

From the 21st year onwards 60 - 2 - 80 + 10 do

(vi) For the post of Chief Sanitary Inspector the best among the Sanitary Inspectors of at least 15 years standing should be selected generally.

6

4 The Sanitary Commissioner, the Town Medical and the Dy. DMs are requested to submit their views on the above proposals before the end of December 1917.

4 Repeal the Schedule where they have made by Councils with the Sanction of the Govt. except in the case of Municipal Councils where the Govt. will be

6. That Council consider that there

G R S 27]

GENERAL AND REVENUE SECRETARIAT

(Continuation sheet draft form.)

Your draft

Improving the pay and prospects of Sanitary Inspectors

Proceedings of the Government of H. H. the Maharaja of Mysore.

---oOo---

R e a d --

Government Order No. 9301-19 Ml. 67-03-2 dated the 8th April 1905 sanctioning, as a useful instalment of sanitary improvements, a scheme for the training and employment of Certificated Sanitary and Assistant Sanitary Inspectors for improving the Sanitation of Municipal towns and rural parts in the State and fixing the salary of these Inspectors as shewn below --

(i)	Chief Sanitary Inspector.	Rs.50-5-75 ÷ 15 H.A
(ii)	Sanitary Inspector.	30-2-40 ÷ 10 H.A
(iii)	Assistant -do-	20-1-25 ÷ 10 H.A

2. Letter No 137 dated the 17th - - January 1917 from the Deputy Commissioner, Kadur District, representing that in the interest of efficiency it is necessary that a Sanitary Inspector, should rise to a maximum pay of Rs. 100/- by triennial increments.

3. Letter No. G. C. 84 dated the 31st July 1917 from the Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore stating that the pay of the Sanitary Inspectors should be graded

so

so as to open out better prospects to men already employed and to offer sufficient inducement to the proper type of men to seek service hereafter as Sanitary - - - Inspectors, that the posts of Assistant Sanitary Inspectors should be done away with, that the question of the regradation of Sanitary Inspectors is intimately associated with the constitution of a provincial service of this class of officials, the local bodies being required to contribute the entire cost or as much as the Government may, in each case, be pleased to decide, and that in a provincial service, these officials will be regarded as having been lent to the local bodies and instead of being isolated units not - - - admitting of any sort of a central control they will fall into an organization, and submitting the undermentioned scale of Sanitary Inspectors.--

		Rate	Amount per mensem.
11	Chief Sanitary Inspectors (One for each of the City Municipal Councils, and Kolar Gold Fields Sanitary Board and 1 to assist the District Sanitary Officer in each District)	100	1,100
20	Sanitary Inspectors, 1st grade.	80	1,600
20	- do - 2nd grade	70	1,400
25	- do - 3rd grade	60	1,500
25	- do - 4th grade	50	1,250
30	- do - 5th grade	40	1,200
90	- do - 6h grade	30	2,700
	Total per mensem		10,750
	Total per annum Rs.		1,29,000

Order No 25-82-99 mu(1)82-6-4

Dated Bangalore, the 10 11 1917.

The order of the 8th April 1905 read above lays down :-

(i) that each of the two City Municipal Councils will have a Chief Sanitary - - - Inspector, and 4 or 5 Sanitary Inspectors, according to actual requirements,

(ii) that there shall be an Assistant Sanitary Inspector in a Municipality with a population of 5000 and under,

(iii) that there shall be a Sanitary Inspector and an Assistant Sanitary - - - Inspector in every other Municipality, and

(iv) that every Taluk Board should - - employ a Sanitary Inspector.

It is observed that this direction has not been fully given effect to chiefly on - - account of financial difficulties and partly for want of qualified men for employment.

2. The Staff of Sanitary Inspectors already employed have under the existing scheme no future prospects to look forward to, and the necessity of improving their pay and prospects has been brought to the notice of Government.

The Sanitary Commissioner recommends that the class of officials known as - - Assistant Sanitary Inspectors should be done away with and that the staff of Sanitary Inspectors should form part of the State service.

3. Government accept the recommendations that the prospect of Sanitary - - - Inspectors should be improved and propose to modify the order of the 8th April 1905 as indicated below --

(i) There shall be a Chief Sanitary Inspector in each of the Bangalore and Mysore City Municipalities and under the Kolar Gold Fields Sanitary Board. Each of these bodies should also employ a sufficient number of Sanitary Inspectors.

(ii) Every Taluk Board and every Municipal Council whose annual normal income is not less than Rs. 5,000 shall entertain a Sanitary Inspector

(iii) It shall be optional in the case of other Municipal Councils to entertain or not a Sanitary Inspector according to their financial condition.

(iv) The salary of the Chief Sanitary Inspectors and Sanitary Inspectors shall be fixed as hereunder and it shall be met entirely from the funds of the local - - bodies employing them

(a) Chief Sanitary Inspector - 80-4-100 & 15 H.A.

(b) Sanitary Inspector

For the 1st five years -	25-1-30 & 10	bicycle allowance
From the 6th to 10th year -	30-2-40 & 10	- do -
- do - 11th to 15th year -	40-2-50 & 10	- do -
- do - 16th to 20th year -	50-2-60 & 10	- do -
- do - 21st year onwards -	60-2-80 & 10	- do -

(vi) For the post of Chief Sanitary Inspector, the best among the Sanitary Inspectors of at least 15 years standing should be selected generally.

4. The

4. The original selection of these officers should be made in consultation with the Sanitary Commissioner who will keep a list of qualified candidates in his office. Once an appointment is made, the officer will be under the executive control of the local bodies concerned but transfer from one body to another may be made on the recommendation of the Sanitary Commissioner with the mutual consent of the local bodies.

5. The Sanitary Commissioner, the Town Municipal Councils and the District Board are requested to submit their views on the above proposals before the end of December 1917.

6. The question of employing Chief Sanitary Inspectors to assist the District Sanitary Officers is deferred for the present.

Offg. Secretary to Government,
Revenue Department.

To

The Sanitary Commissioner in Mysore.

" Presidents of District Boards.

" Deputy Commissioners of Districts, for information and communication to Municipal councils.

" President of the Sringeri Mutt through the Deputy Commissioner, Kadur District.

ER.3.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G O No. 2582-99—Ml. 184-16-4, dated 10th Nov. 1917.

No 2582-99—ML 184-16-4, DATED 10TH NOVEMBER 1917

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

GENERAL AND REVENUE DEPARTMENTS

READ—

Government Order No 9301-19—Ml 67-03-2, dated the 8th April 1905, sanctioning, as a useful instalment of sanitary improvements, a scheme for the training and employment of certified Sanitary and Assistant Sanitary Inspectors for improving the sanitation of Municipal towns and rural parts in the State and fixing the salary of these Inspectors as shewn below —

(i) Chief Sanitary Inspector	Rs 50—5—75+15 H A
(ii) Sanitary Inspector	„ 30—2—40+10 H A
(iii) Assistant do	„ 20—1—25+10 H A

2 Letter No 137, dated the 17th January 1917, from the Deputy Commissioner, Kadur District, representing that in the interest of efficiency, it is necessary that a Sanitary Inspector should rise to a maximum pay of Rs 100 by triennial increments

3 Letter No G C 84, dated the 31st July 1917, from the Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore, stating that the pay of the Sanitary Inspectors should be graded so as to open out better prospects to men already employed and to offer sufficient inducement to the proper type of men to seek service hereafter as Sanitary Inspectors, that the posts of Assistant Sanitary Inspectors should be done away with, that the question of the regradation of Sanitary Inspectors is intimately associated with the constitution of a provincial service of this class of officials, the local bodies being required to contribute the entire cost or as much as the Government may in each case, be pleased to decide, and that in a provincial service these officials will be regarded as having been lent to the local bodies and instead of being isolated units not admitting of any sort of a central control they will fall into an organization, and submitting the undermentioned scale of Sanitary Inspectors —

	Rate Rs	Amount per mensem Rs
Eleven Chief Sanitary Inspectors (One for each of the City Municipal Councils, and Kolar Gold Fields Sanitary Board and 1 to assist the District Sanitary Officer in each district)	100	1,100
Twenty Sanitary Inspectors, 1st grade	80	1,600
Twenty do 2nd grade	70	1,400
Twenty five do 3rd grade	60	1,500
Twenty five do 4th grade	50	1 250
Thirty do 5th grade	40	1,200
Ninety do 6th grade	30	2,700
Total per mensem		10,750
Total per annum		1,29,000

Order No 2582-99—Ml 184-16-4, dated 10th November 1917

The order of the 8th April 1905, read above lays down —

(i) that each of the two City Municipal Councils will have a Chief Sanitary Inspector, and 4 or 5 Sanitary Inspectors, according to actual requirements,

No 2582-99—Ml 184-16-4, dated 10th November 1917

(ii) that there shall be an Assistant Sanitary Inspector in a Municipality with a population of 5,000 and under,

(iii) that there shall be a Sanitary Inspector and an Assistant Sanitary Inspector in every other Municipality, and

(iv) that every Taluk Board should employ a Sanitary Inspector

It is observed that this direction has not been fully given effect to chiefly on account of financial difficulties and partly for want of qualified men for employment

2 The staff of Sanitary Inspectors already employed have under the existing scheme no future prospects to look forward to and the necessity of improving their pay and prospects has been brought to the notice of Government

The Sanitary Commissioner recommends that the class of officials known as Assistant Sanitary Inspectors should be done away with and that the staff of Sanitary Inspectors should form part of the State service

3 Government accept the recommendation that the prospects of Sanitary Inspectors should be improved and propose to modify the order of the 8th April 1905, as indicated below —

(i) There shall be a Chief Sanitary Inspector in each of the Bangalore and Mysore City Municipalities and under the Kolar Gold Fields Sanitary Board Each of these bodies should also employ a sufficient number of Sanitary Inspectors

(ii) Every Taluk Board and every Municipal Council whose annual normal income is not less than Rs 5,000 shall entertain a Sanitary Inspector

(iii) It shall be optional in the case of other Municipal Councils to entertain or not a Sanitary Inspector according to their financial condition

(iv) The salary of the Chief Sanitary Inspectors and Sanitary Inspectors shall be fixed as hereunder and it shall be met entirely from the funds of the local bodies employing them —

	Rs	
(*a*) Chief Sanitary Inspector	80—4—100+15 H A	
(*b*) Sanitary Inspector—		
For the 1st five years	25—1—30+10	Bicycle A
From the 6th to 10th year	30—2—40+10	do
Do 11th to 15th year	40—2—50+10	do
Do 16th to 20th year	50—2—60+10	do
Do 21st year onwards	60—2—80+10	do

(vi) For the post of Chief Sanitary Inspector the best among the Sanitary Inspectors of at least fifteen years standing should be selected generally

4 The original selection of these officers should be made in consultation with the Sanitary Commissioner who will keep a list of qualified candidates in his office Once an appointment is made, the officer will be under the executive control of the Local Body concerned but transfer from one body to another may be made, on the recommendation of the Sanitary Commissioner with the mutual consent of the local bodies

5 The Sanitary Commissioner, the City and Town Municipal Councils and the District Boards including the Sanitary Board, Kolar Gold Fields, are requested to submit their views on the above proposals before the end of December 1917

6 The question of employing Chief Sanitary Inspectors to assist the District Sanitary Officers is deferred for the present

B. RAMASWAMAIYA,
Offg Secy to Govt, Rev Dept

To— The Sanitary Commissioner in Mysore
The Presidents of District Boards
The President Sanitary Board Kolar Gold Fields
The Deputy Commissioners of Districts for information and communication to Municipal Councils
The Presidents of the Bangalore and Mysore City Municipal Councils
The President of the Sampgaon Municipality through the Deputy Commissioner Kadur District

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